



Spread your wings, learn new things, fly as high as you can.

Mobile Phone Policy

Approval Date: September 2019

Review Date: September 2022

Mobile Phone Policy

Introduction and Aims

At Dovecotes Primary School the welfare and well-being of our pupils is paramount. The aim of the Mobile Phone Policy is to allow users to benefit from modern communication technologies, whilst promoting safe and appropriate practice through establishing clear and robust acceptable mobile user guidelines. This is achieved through balancing protection against potential misuse with the recognition that mobile phones are effective communication tools.

It is recognised that it is the enhanced functions of many mobile phones that cause the most concern, offering distractions and disruptions to the working day, and which are most susceptible to misuse – including the taking and distribution of indecent images, exploitation and bullying. However as it is difficult to detect specific usage, this policy refers to ALL mobile communication devices (including Smart watches)

Scope

This policy applies to all individuals who have access to personal mobile phones on site (including Smart watches) This includes staff, volunteers, governors, children, young people, parents, carers, visitors and contractors. This list is not exhaustive. This policy should also be read in relation to the following documentation:

- Safeguarding and Child Protection Policy
- Anti -Bullying Policy
- Staff Code of Conduct Policy
- Data protection Policy
- Digital Safeguarding Policy

Code of Conduct

A code of conduct is promoted with the aim of creating a co-operative workforce, where staff work as a team, have high values and respect each other; thus creating a strong morale and sense of commitment leading to increased productivity.

Our aim is therefore that all practitioners:

- Have a clear understanding of what constitutes misuse.
- Know how to minimise risk.
- Avoid putting themselves into compromising situations which could be misinterpreted and lead to possible allegations.
- Understand the need for professional boundaries and clear guidance regarding acceptable use.
- Are responsible for self-moderation of their own behaviours.
- Are aware of the importance of reporting concerns promptly.

It is fully recognised that imposing rigid regulations on the actions of others can be counterproductive. An agreement of trust is therefore promoted regarding the carrying and use of mobile phones within the setting, which is agreed to by all users:

Personal Mobiles – Staff

- Staff are not permitted to make/receive calls/texts during contact time with children. Emergency contact should be made via the school office.
- Staff should have their phones on silent or switched off and out of sight (eg in a drawer, handbag or pocket) during class time.
- Mobile phones shouldn't be used in a space where children are present (eg classroom, playground)
- Use of phones (inc. receiving/ sending texts and emails) should be limited to non-contact time when no children are present eg office areas, staff café, empty classrooms, ppa room.
- Non- teaching support staff should use their personal phone only in their own breaks and not let them keep interrupting their job in their working hours. Also if they are in the building in the presence of children the above points also refer to them.
- It is also advised that staff security protect access to functions of their phone.
- Should there be exceptional circumstances (eg acutely sick relative), then staff should make the Headteacher aware of this and can have their phone in case of having to receive an emergency call.
- Staff are not at any time permitted to use recording equipment on their mobile phones, for example: to take recordings of children, or sharing images.
- Legitimate recordings and photographs should be captured using school equipment such as cameras and I pads.
- Staff should report any usage of mobile devices that causes them concern to the headteacher.

Mobile Phones for Work Related Purposes

We recognise that mobile phones provide a useful means of communication on offsite activities. However staff should ensure that:

- Mobile use on these occasions is appropriate and professional (and will never include taking photographs of children)
- Mobile Phones should not be used to make contact with parents during a school trips – all relevant communications should be made via the school office or using the school mobile or the school texting service.
- Where parents are accompanying trips they are informed not to make contact with other parents(via calls, texts, email or social networking) during the trip or use their mobile phone to take photographs of children.

Personal Mobiles – Pupils

We recognise that mobile phones are part of everyday life for many children and that they can play an important role in helping pupils to feel safe and secure. However we also recognise that they can prove a distraction in school and can provide a means of bullying or intimidating others. Therefore:

- Pupils are not permitted to have mobile phones on school trips or with them during the school day except in exceptional circumstances.
- In the rare event that parents wish for his/her child to bring a mobile phone to school to contact the parent after school due to them walking home alone or having to catch public transport to get to and from school. (This is only allowed with children in years 5 and 6) they will need to fill in the attached form and return it to the school office and be aware of the following conditions.
- The phone must be handed in, switched off, and given into the office first thing in the morning and collected from them by the child at home time. (THE PHONE IS LEFT AT THE OWNERS OWN RISK)
- Mobile phones brought to school without permission will be confiscated and returned at the end of the day. If this becomes a regular occurrence parents will be contacted and only returned to an adult.

Where mobile phones are used in or out of school to bully or intimidate others, then the Headteacher does have the power to intervene ‘to such an extent as it is reasonable to regulate the behaviour of pupils when they are off the school site.’

Volunteers, Visitors, Governors and Contractors

All volunteers, visitors, Governors and Contractors are expected to follow our mobile phone policy as it relates to staff whilst on the premises. On arrival visitors will be informed of our expectations around the use of mobile phones.

Parents

Parents are requested not to use their mobile phones while in school. Phones should be on silent and out of site.

There may also be times when you may be asked to hand in your mobile phone to the school office before meeting with staff.

We do however allow parents to photograph or video school events such as shows or sports days using their mobile phones – BUT INSIST THAT PARENTS DO NOT PUBLISH IMAGES (EG ON SOCIAL NETWORKING SITES) THAT INCLUDE ANY CHILDREN OTHER THAN THEIR OWN.)

Dissemination

The mobile phone policy will be shared with staff volunteers as part of their induction. It will also be available to parents via the school office and website.



PERMISSION FORM ALLOWING A PUPIL TO BRING THEIR PHONE TO SCHOOL.

PUPIL DETAILS	
Pupil Name:	
Year Group/Class	
Parent(s) Name(s)	

The school has agreed to allow to bring his/her mobile phone to school because he/she:

> Travels to and from school alone

> is a young carer

(Please delete as appropriate)

Pupils who bring a mobile phone to school must abide by the school's policy on the use of mobile phones, and its code of conduct.

The school reserves the right to revoke permission if pupils don't abide by the policy.

Parent signature



USE OF MOBILE PHONES IN OUR SCHOOL (INFORMATION SLIP FOR VISITORS)

- > Please keep your mobile phone on silent/vibrate while on the school grounds.
- > Please do not use phones where pupils are present.
- > Do not take photos or recordings of pupils (unless it is your own child in a school event) or staff.
- > Do not use your phone in lessons, or when working with pupils. (If you attend Workshop Wednesday you will be asked to hand in your phone at the school office before you can go and work with your child in class)

The school accepts no responsibility for phones that are lost, damaged or stolen while you are on the school grounds.

A full copy of our mobile phone policy is available on the school website.